

LIVE UNITED



**Greater Gallatin
United Way**



2015-16 Community Impact Report

www.GreaterGallatinUnitedWay.org



Danica Jamison, CEO & President

A Word From Our President & CEO

It has been 20 years since Greater Gallatin United Way partnered with the City of Three Forks, their school, and others in that community to start an afterschool program so children would have a safe and engaging place to be while their families finished their workday. Today, kidsLINK Afterschool is available for kids and their families in 29 locations, in 13 communities across 4 counties. Families and employers rely on kidsLINK Afterschool every day.

As with all our work, we bring together diverse partners (schools, government, non-profits, businesses, faith-based institutions and individuals) to solve community issues and improve the quality of life for everyone in our community. This year, we are celebrating the positive impact of our many partnerships, specifically the achievements of the kidsLINK Afterschool Program. Through these partnerships and the support of our community, we are planning to ensure its sustainability for the next 20 years. Thank you for supporting this essential community program, our work in all our initiatives, and our funded partners. Caring people make a great community. For 39 years, we've experienced the extent of how caring you are. We are YOUR United Way and with the help of thousands of caring people like you, we will continue to improve lives and make this community great!

2016 Board of Directors

Officers

Chair of the Board - Matt Kelley, Gallatin City-County Health Department

First Vice Chair - Rob Watson, Bozeman School District #7

Second Vice Chair - Mike Hegel, Northwestern Energy

Treasurer - Scott Holton, Rudd & Co.

Secretary - Shannon O'Hare, Stockman Bank

Board

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Canaan Bontadelli, Coffman Engineers

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Amy Kanuch, Montana State University

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Katharine Leque, Law Office of Katharine E. Leque, PLLC

Patricia McKernan, Microbion Corporation

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Carrie Taylor, First Security Bank

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Chuck Winn, Bozeman City Government

Honorary Board Member

Joe Billion, Billion Auto Group



Matt Kelley, Chair of the Board

Board Meetings, Fiscal Year July, 2015 - June, 2016

July 2, 2015	November 5, 2015	March 5, 2016
August 6, 2015	December 3, 2015	April 7, 2016
September 3, 2015	January 7, 2016	May 5, 2016
October 1, 2015	February 4, 2016	June 2, 2015

Staff

Danica Jamison, President & CEO

Marjorie Seymour, Director of Development

Megan Brenna, kidsLINK Afterschool Program Director

Tyson Krinke, Community Impact Coordinator for Gallatin ECCC

Sarah Webb, PROJECT LAUNCH Young Child Wellness Coordinator

Karen DeCotis Office Manager/Bookkeeper

Michele Mogck, Accountant (Contract)

Erica Guralnick, MTCC AmeriCorps VISTA, kidsLINK Afterschool

**Over \$14M Invested
Since 1978**



Who We Are

Communities face problems that sometimes persist for generations. Problems that no single person or organization can solve on their own. That's where we come in.

GGUW works for the health, education and financial stability of every person in Gallatin, Madison, Meagher, Park Counties. We go beyond single-issue solutions and temporary fixes and tackle root causes to impact thousands of lives every year and create lasting positive change that lifts up everyone.

How We Do It

We do it by harnessing the passion of hundreds of volunteers and thousands of donors. We do it by mobilizing the best resources, forging unlikely partnerships, utilizing existing community assets and offering new solutions to old problems.

As the community leader in Collective Impact work, we have raised and invested more than \$14M to build stronger communities, and partner with hundreds of businesses and organizations from every sector of society to work toward a common agenda.

For more 39 years, Greater Gallatin United Way has been the unifying force that brings together to work hard for a better life and a stronger community.

What We Do



Childhood Success

We ensure that children build a strong early foundation by providing parents with tools to support their child's development and education, improving learning environments, enriching out-of-school time programs, and helping children and their families overcome nonacademic barriers to success in school and life.



Youth Success

We ensure that youth can obtain a job that will sustain a family by providing academic support outside school, preparing youth for transition into the workforce, and connecting families to the resources and services they need to support their kids.



Economic Mobility

We ensure that people are able to improve their socio-economic status by creating pathways to in-demand jobs with potential for advancement, and empowering them to better manage their money and get on more solid financial ground.



Access To Health

We ensure that people can live healthier lives by connecting them to quality affordable health services, providing support for parents trying to raise healthy children, and increasing access to healthy foods and engaging physical activity.

**Serving Gallatin, Madison,
Meagher & Park Counties**



13,747 Volunteer Hours



Our Work



GGUW is the community leader in **collective impact**-driven work. Through a **UNITED** effort, redundancy is reduced and each partner's contribution multiplies to deliver greater results for the community .

- ⇒ **Community Investment/Impact** Funds raised in GGUW's annual fundraising campaign are invested into local programs aimed at combating poverty and supporting education and health initiatives.
- ⇒ **GGUW kidsLINK Afterschool** A GGUW initiative established in 1997 in response to an identified need in our rural communities; to keep children safe while their parents finished their work day. Today, this school-based/linked program operates in 29 locations across 4 counties and serves over 1,611 children every day.
- ⇒ **Montana Afterschool Alliance (MTAA)** GGUW helped spearhead a statewide initiative for out-of-school time programming. Today, GGUW is the fiscal agent for MTAA, which is an established statewide network of key stakeholders who champion for quality, accountability, sustainability, and success of all out-of-school time programs in Montana.
- ⇒ **Gallatin Early Childhood Community Council (ECCC) and MT Project LAUNCH Initiative** GGUW serves as the convener and fiscal agent for ECCC, which is a community-wide collaborative effort providing leadership to community partners. The goal is to create efficient, effective and comprehensive system of early childhood services in the Greater Gallatin area to ensure that every child has a healthy and enriched beginning.
- ⇒ **Volunteermt.org** A GGUW initiative to build volunteer engagement by providing a central resource for non-profit organizations to share quality volunteer opportunities with community members. The goals are to build the capacity for local volunteering, raise awareness of the value volunteers bring to our communities, and to mobilize volunteers to effectively and efficiently meet local needs.

Our Successes

Charity Navigator

For 3-years in a row, GGUW has received a 4-star evaluation from Charity Navigator. *"Only 19% of the charities we rate have received at least 2 consecutive 4-star evaluations, indicating Greater Gallatin United Way outperforms most other charities in America,"* Ken Berger, President and CEO, Charity Navigator



United Way Worldwide Membership Certification

GGUW is recognized by United Way Worldwide as a small market United Way that has demonstrated skill and expertise in meeting the UWW Standards of Excellence. Our business model is shared in communities both in Montana and nationally.

The Montana Project LAUNCH Initiative (MT-PLI)

This is a federal SAMSHA grant received by MT Department of Public Health and Human Services (DPHHS) September 2014. The goal is to engage Montana's early childhood partners to improve systems and access to mental health services for young children and families in our rural state while piloting evidence-based practices in Gallatin and Park Counties. It is an \$800,000, per year, 5 year grant. The Early Childhood Community Council (convened by GGUW) is serving as the advisory council for this initiative and GGUW staff coordinates Project LAUNCH for Gallatin and Park Counties.





**53,386 Lives Touched
in 2015**

2016-17 Community Investment Fund

GGUW's Community Investment Fund supports programs that help address the quality of life for the whole community, from babies to seniors.

Abuse Support Prevention Education Network (ASPEN) Aspen Direct services/crisis intervention and Starting Against Violence Early (SAVE) Program serving Park and Sweet Grass Counties

Befrienders Senior companionship program serving Gallatin Valley

Belgrade Senior Center Congregate and Meals-on-Wheels Nutrition Programs serving Belgrade and Gallatin County

Big Brothers Big Sisters of Park & Sweet Grass Counties Community Program, Lunch Buddies, Summer Buddies, Links for Learning Mentor Program, and Class Act

Bozeman Senior Social Center Congregate and Meals-on-Wheels Nutrition Programs serving Bozeman, Manhattan, Three Forks, and West Yellowstone

CASA/GAL of Gallatin County Guardian Ad Litem volunteers for abused and neglected children in the 18th Judicial Court System

Child Care Connections Family and child care provider service programs in Gallatin and Park Counties

Children's Museum of Bozeman STEAMlab Accessibility and Engagement Project focusing on Science Technology, Engineering and Math.

Community Health Partners Dental Program serving Park and Gallatin Counties

Community Mediation Center Peer Mediation Program, Low Income Family Mediation, and Graduation Resource Council serving Gallatin and Park Counties

Family Promise of Gallatin Valley Shelter, meals, and professional case management for homeless families

Gallatin Valley YMCA Y-Achievers Summer Reading Program in Bozeman and Belgrade

Gallatin Early Childhood Community Council GGUW leads this coalition that supports healthy early childhood growth and development

Gallatin Homeless Action Coalition (GGHAC) Coalition focusing on poverty and homelessness

GGUW kidsLINK Afterschool GGUW initiative of 29 out-of-school time programs serving Gallatin, Meagher, Park and Sweet Grass Counties

Haven Intervention Services, Community Education and Outreach Program, and Survivor Mentorship Program in Gallatin Valley

Help Center - Help/211 Crisis Line and Referral Call Center, The Sexual Assault Counseling Center, Hearts and Homes, and Child Advocacy Center

HRDC/Community Café Culinary Workforce Training Program in Bozeman

HRDC/Food & Nutrition Gallatin Valley, Headwaters Area, and Big Sky Community Food Banks

HRDC/Galavan Transportation services for seniors and those with disabilities in Gallatin County

HRDC/Homemaker Program In-home assistance for Seniors in Gallatin County

HRDC/Housing First Program The Warming Center, Amos House, Carriage House, Transition in Place Program, and Emergency Rental Assistance Program serving the Gallatin Valley and surrounding areas

HRDC/Retired Seniors Volunteer Program (RSVP) in Gallatin and Park Counties

HRDC/Volunteer Income Tax Assistance Program (VITA) Program in Bozeman and Livingston

HRDC/Youth Transitional Housing in Bozeman

Livingston Food Resource Center Shields Valley Schools Breakfast In The Classroom

The Resilience Project Gallatin ECCC team provides education and training opportunities for trauma informed practices and resilience

Thrive Parent Place, Girls for a Change, CAP, Parent Liaison, and The Partnership Project in Bozeman

VolunteerMT.org A GGUW initiative provides a central online volunteer resource for 501c3 organizations and the community

Women In Action Focus on mental health service, drug and alcohol counseling, scholarships for youth, and support for the school and families in Big Sky

Celebrating 20 Years!



GGUW kidsLINK Afterschool Program

Greater Gallatin United Way kidsLINK Afterschool was established in 1997 in response to an identified need in our rural communities; to keep children safe after school while their parents finished their work day. During the 2015-16 school year, kidsLINK Afterschool operated in 29 school-based/linked locations across 4 counties and served 1,611 children daily with 3,436 enrolled. kidsLINK is a fun, safe environment providing rich opportunities for learning, personal growth, and building relationships. Its success is the result of strong partnerships with schools, school districts, MSU, Gallatin County 4-H and other local organizations.

School Partners in Many Communities

Amsterdam	Bozeman	Pray
Belgrade	Gardiner	Three Forks
Big Sky	Livingston	West Yellowstone
Big Timber	Manhattan	White Sulphur Springs

kidsLINK Afterschool 6 Goals

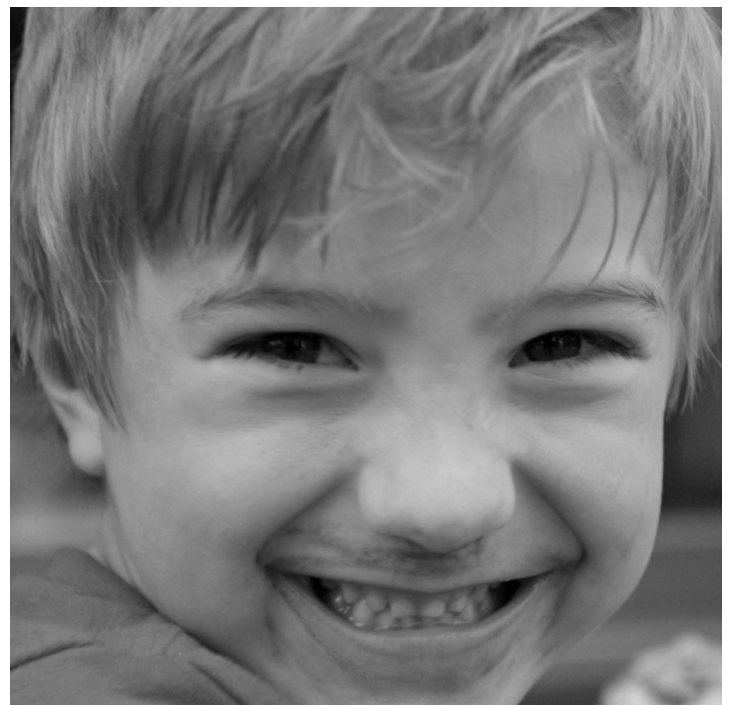
- I. Ensure no child is home alone by providing quality, affordable out of school programming that supports and engages working families
- II. Enhance student health by providing nutritious daily snacks and nutrition curriculum
- III. Strengthen student well-being by providing daily physical activity with a focus on lifelong fitness
- IV. Promote student academic success by providing tutoring and homework support
- V. Develop student interest and passion for learning through enrichment activities
- VI. Foster student mental and emotional well-being through quality staffing and ongoing professional development

2015-2016 Funding



Parent Fees	\$502,068
Public Grants	\$308,030
Private Grants	\$164,500
Private Contribution	\$100,000
Fundraiser (includes in-kind)	\$22,082

1,611 Children Daily



GGUW 2015 Financial Report

Donor trust is an outcome of nonprofit business excellence, transparency, and accountability. Our policies and procedures embody best practices and are updated regularly. Our organization conforms to Generally Accepted Accounting Principles. Our board reviews full financial statements quarterly. 3-years in a row, GGUW has been recognized for its strong governance and fiscal operations by Charity Navigator as a "Four Star Charity."

Audited Financial Reports: Fiscal Year June 30, 2015

Statement of Financial Position (condensed)

Current Assets	\$1,003,743
Endowment Assets	\$ 395,971
Other Assets	\$ 47,722
Total Assets	\$1,447,436

Accounts Payable & Accrued Liabilities	\$ 204,831
Allocations Payable	\$ 435,000
Net Assets	\$ 807,605
Total Liabilities & Net Assets	\$1,447,436

Statement of Activities (condensed)

Support and Revenue

Support Revenue	\$1,235,517
Other Revenue	\$ 464,654
Total	\$1,700,171

Expenses

Program - Allocations	\$ 707,404
Program	\$ 829,019
Fundraising	\$ 88,007
Management	\$ 94,770
Total	\$1,719,200

Change in Net Assets <\$ 19,029>

Independent audit was conducted by Amatics CPA Group of Bozeman, MT



Financial Reports: Fiscal Year June 30, 2016 - Unaudited

Statement of Financial Position (condensed)

Current Assets	\$ 902,288
Endowment Assets	\$ 399,890
Other Assets	\$ 48,709
Total Assets	\$1,350,887

Accounts Payable & Accrued Liabilities	\$ 75,166
Allocations Payable	\$ 435,000
Net Assets	\$ 840,721
Total Liabilities & Net Assets	\$1,350,887

Statement of Activities (condensed)

Support and Revenue

Support Revenue	\$1,366,967
Other Revenue	\$ 583,706
Total	\$1,950,673

Expenses

Program - Allocations	\$ 698,874
Program	\$ 962,917
Fundraising	\$ 179,707
Management	\$ 75,948
Total	\$1,917,446

Change in Net Assets \$ 33,227

Independent audit will be conducted by Amatics CPA Group of Bozeman, MT

Full audit, management letter, and IRS 990 available at: www.GreaterGallatinUnitedWay.org or 406-587-2194



As a community of people who care for one another, your investment helped...

- ⇒ 1,608 individuals affected by domestic violence receive support services in Gallatin, Park and Sweet Grass Counties.
- ⇒ 3,775 seniors receive nutritious meals in Belgrade, Bozeman, Manhattan, Three Forks, and West Yellowstone.
- ⇒ 3,976 persons receive preventative and restorative dental care in Gallatin and Park Counties.
- ⇒ 3,420 children have a safe place and supportive place to go afterschool while their parents finished their work days.
- ⇒ 13,083 crisis calls were answered for persons seeking support around sexual assault, domestic violence, suicidal intent, homelessness...
- ⇒ 609 seniors or persons with disabilities received affordable transportation to support individual independence.
- ⇒ 798 homeless or nearly homeless individuals received interim or transitional housing, emergency assistance to prevent homelessness, and/or case management to help establish stability.
- ⇒ Over 10,000 families received parenting support through home-visiting programs, education workshops, parent engagement events, counseling services and more.

**Over 80 Funded
Partner Programs in 2016**

Valarie's Story

"The scholarship for Greater Gallatin United Way kidsLINK Afterschool we received is a blessing. We are stretched financially, covering student loans and other expenses. Our kids, Mae and Sam, couldn't attend without it. My husband is a student, and we are both working. The other option is for my husband or I to change jobs or quit working all together so they wouldn't be home alone afterschool. If our kids didn't have a nurturing, supportive place to go while we're still at work or school, I don't know how we would make it through this transition.

So many things seem economically out of reach for people these days. Money is tight. It's rough when a broken dryer or a flat tire can set you back a month. But knowing that the kids are in a good place gives us the peace of mind to keep going. We know that keeping them safe and giving them a good start is one of the most important things we can do.

Today, we are helped. Someday soon, we want to be the helpers. The generosity of people here inspires us to feel we can make it, and eventually give back to help someone else make it."

GGUW helps Valarie's family and others by operating kidsLINK Afterschool, funding family support and educational programs through Thrive, Gallatin YMCA, Child Care Connections, Women in Action, Children's Museum, BBBS, and others, as well as leading and convening coalitions such as Gallatin ECCC and MT Project LAUNCH.

Ray's Story

Ray is an 83-year-old Navy Veteran suffering from numerous strokes which left him disabled and unable to use his right arm and hand. He isn't able to speak well or share his thoughts, because they are quickly forgotten. His doctors recommended that he not live alone. He moved in with his daughter. She contacted the senior center to find out what services were available for seniors.

Ray is diabetic and utilizes Belgrade Senior Center's twice-monthly foot care clinic to get his feet tended to. He is very comfortable with the folks at the center, so much so that he teases the nurses. He loves the nutritious meals and receives socialization and interaction with others. Ray is always greeted warmly, hugged and teased, and he does the same to others. Those at the center understand Ray's limitations, but always make him feel welcome and loved. He is often at the kitchen window asking the cook what the special of the day is. They chat with him, make him smile. Ray borrows books-on-tape and movies from the lending library, peers over the shoulders of those working on puzzles or playing cards; and usually joins in the fun. Ray's daughter said she was so excited when Ray asked her if he could take part in the upcoming ballroom dance lessons. When he arrives back home from the center, he bursts through the front door invigorated and excited to share with his daughter.

An excerpt from a letter written by Ray's daughter, "Being my dad's primary caregiver was occasionally frustrating and stressful. I found friends at the center who were able to offer me a listening ear, encouragement and recommendations. I've learned to also make sure that I take care of myself and use methods to "de-stress" when necessary. Thank you to the senior center, the many volunteers, and other seniors who helped me through the years of caring for my dad. I often joked that it takes a village to raise a Grandpa. But when I think of all that he enjoyed at the center, all of the folks who were his friends, and all of the resources and support we got, this was his "village". Without the senior center, his life wouldn't have been as enriched during his golden years."

GGUW helps Ray's family and seniors by funding income and health programs that improve quality of life. These partner organizations include Belgrade Senior Center, Bozeman Senior Center, HRDC, Befrienders, RSVP and Galavan.